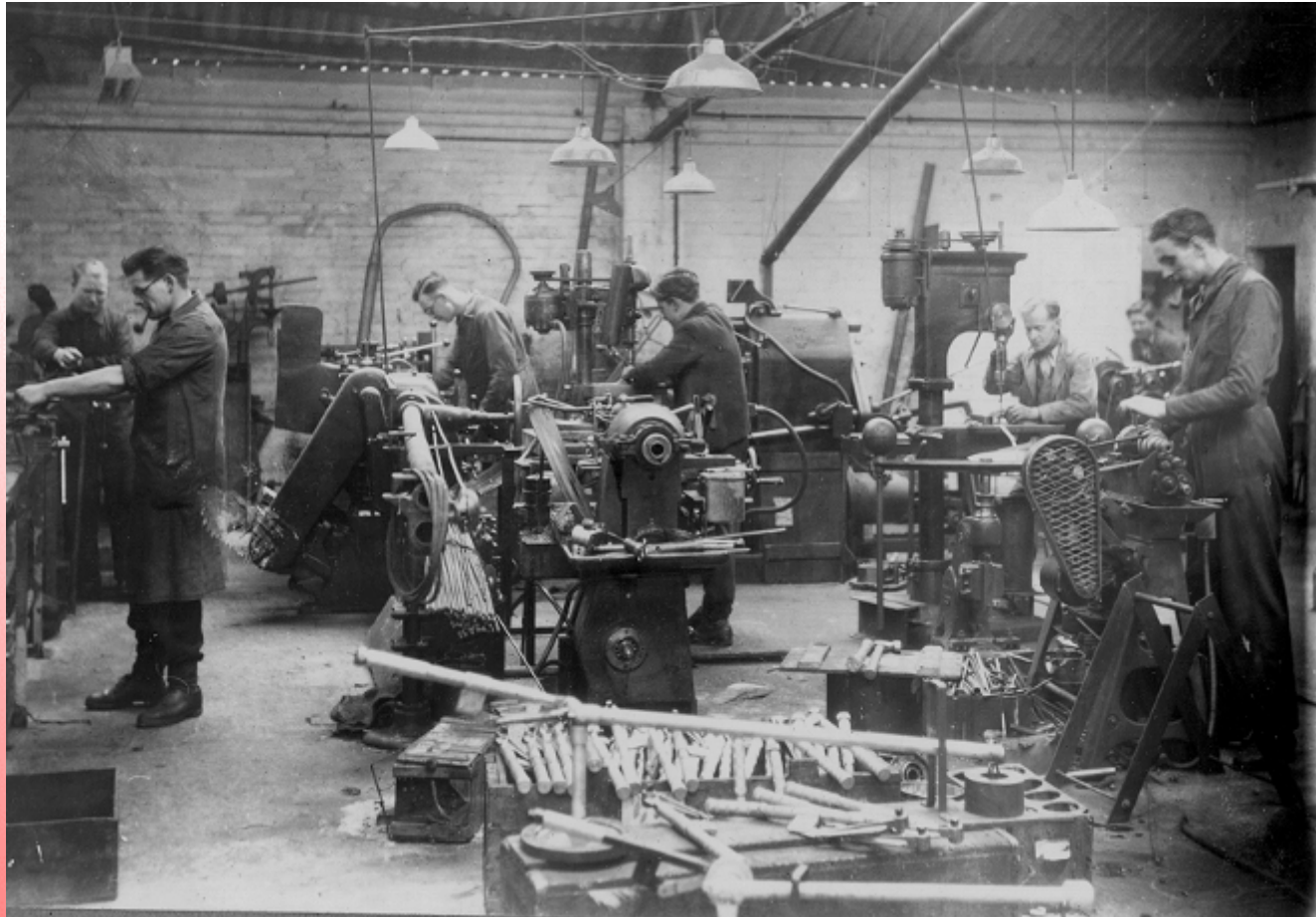




Norbar Torque Tools Ltd.



Founded 1942



**To be the best Torque Tool company in the world.
Respected, profitable and a great place to work.**



- **Reduce**
- **Reuse**
- **Recycle**
- **Environment**
- **Carbon Emissions**

Reduce

- **Stop junk mail being sent to employees in the 1st place**
- **Replaced the factory glass skylights with triple glazed units reducing the amount of energy consumed**
- **Replaced factory lighting with energy efficient florescent units reducing our lighting bill by 20%**
- **Travel surveys based on the "Better Ways to Work"**
- **Encourage cycling – up to 1/7 of workforce cycling**
 - **Safe & secure Bike Park**
 - **Shower/Drying Area**
 - **Cycle Scheme**
- **10% of our workforce walks to work**
- **Canteen use crockery & steel cutlery which we wash**

Reuse

- **Re-use pallets or pass them on to a local company**
- **Dedicated transit bins that last indefinitely minimising use of disposable packaging material**
- **Packaging material that we receive from suppliers is kept and re-used for packing of goods**
- **Use the back of used paper and junk mail to write on**

Recycle

- Paper waste sent for recycling along with any incoming cardboard that is excess to requirements
- Dry cell batteries are collected and disposed of safely
- Computer toner cartridges are recycled with the proceeds going to charity
- Recycle our plastic vending cups with a company that chips and remoulds the plastic (2008- 468 kg)
- Recycle the drinks cans sold in our canteen



- ❑ **Banbury Environmental Business Of The Year**
- ❑ **SEEDA Sustainable Business Finalist**
- ❑ **SEEDA Community Involvement Award**

Environment

- **Guiding principle**

- “The employees of the Company while pursuing its objectives must do so in a manner that is both environmentally and socially responsible”.

- **Compliant with all legislation**

- REACH
- Rohs
- WEEE
- Colophony/lead free soldering

- **1999 we planted 200 trees and shrubs (CDC grant)**

- **layering a section of hedgerow traditional wildlife habitat**

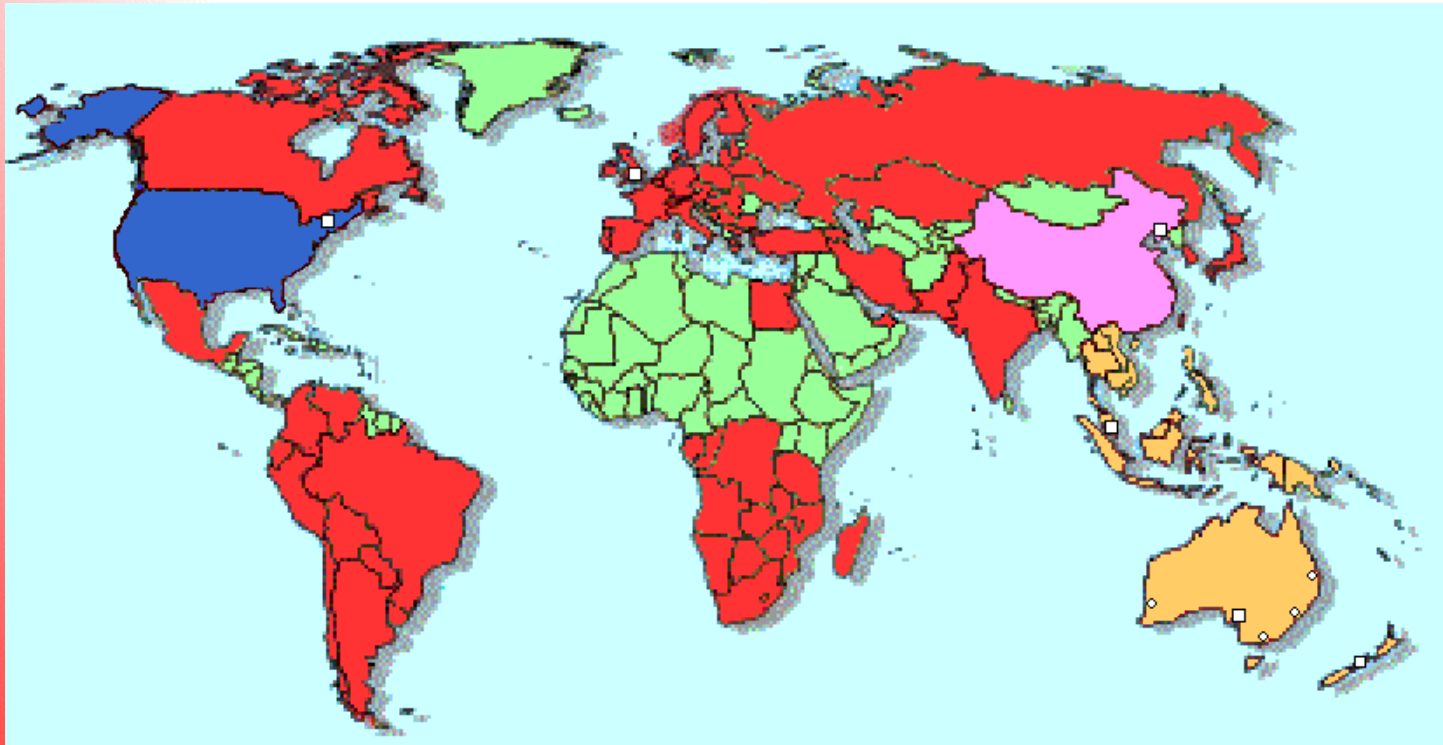
- **Hedgerow replanting traditional native English species**

- **Environment Agency inspection of our site - Officer said:**

"Thank you for your kind assistance during our recent campaign on the trading estate. May I commend you for level of environmental awareness and efficient recording of waste management demonstrated."

Overseas Distribution

- £15 million of exports (past Queens Award Winners)
- 9 overseas locations
- represented by 200+ companies in 30+ countries



Carbon Offsetting with TICOF



www.norbar.com

www.ticoff.org